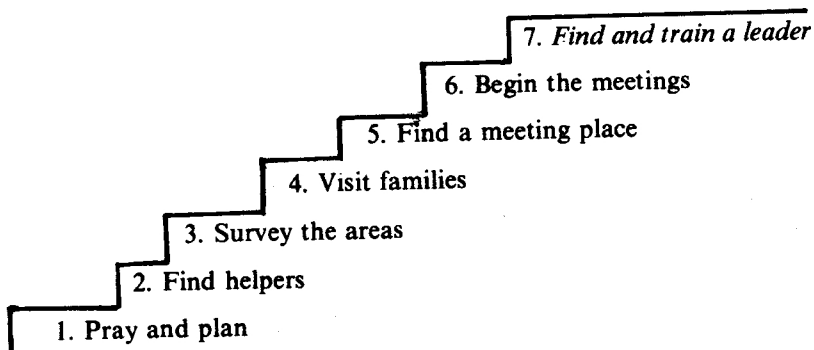


**WEEK 5: STEP SEVEN IN STARTING NEW CHURCHES**  
**DAY 1: FIND AND TRAIN A LEADER OF THE NEW CHURCH**

1. This week is very important in your work of starting a new church. You will be learning Step seven: find and train a leader.

Here are all seven steps.

**SEVEN STEPS IN STARTING NEW CHURCHES**



Write Step seven. \_\_\_\_\_

2. Step seven is: find and train a leader. You want an effective leader or pastor for the new church which you are starting. You will be busy again with your own church. Also you may wish to go other areas and begin other new churches. Therefore, you should find and train a leader. The leader will continue the work of God which you began. He will visit families and win people to Christ. He will teach the Bible and lead the worship meetings. He will lead the new church which you have started.

Read Exodus 18:25.

Whom did Moses choose? \_\_\_\_\_

3. Moses chose able men and these men became leaders of the people. You also should seek for able men. You should find a faithful person to become the leader of the new church.

Today we will learn about finding a leader or pastor. You should look for someone whom you can teach and train. You may help the new church find its leader. You will advise the people when they select their leader or pastor.

Perhaps this picture of a small tree will help.



As time goes by, the small tree will grow. It will become a very large and strong tree.

Read Psalms 1:1-3. Read verse 3 again.

What is a righteous man like? \_\_\_\_\_

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4. He is like a tree planted by rivers of water. You should search for a leader or pastor who will be like a tree. He will delight in God's Word. A good leader will bring forth fruit. He will grow strong and build up the people of God.

Here is the kind of leader you should search for:

**A GOOD LEADER MUST BE:**



1. Faithful to Christ
2. Willing to learn
3. Called by God

When the people choose their leader, they should remember these things.

What is the first thing a good leader must be? \_\_\_\_\_

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5. A good leader must be faithful to Christ. He must be born again. Jesus told Nicodemus this. A leader must be someone who has repented of his sin and has accepted Christ as his Saviour. He should be someone who has given himself to God. *Be very careful in this matter. Help the people search for a leader who is faithful to Christ.*

Read 2 Timothy 2:1-2

From verse 2 what kind of men was Timothy to choose? \_\_\_\_\_

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6. Paul told Timothy to choose faithful men. This is the first thing a good pastor or leader must be. He should be faithful to Christ. This means that the leader should "seek first God's kingdom and His righteousness". He should make Christ the Lord of his life, surrendering his will and his abilities to Christ.

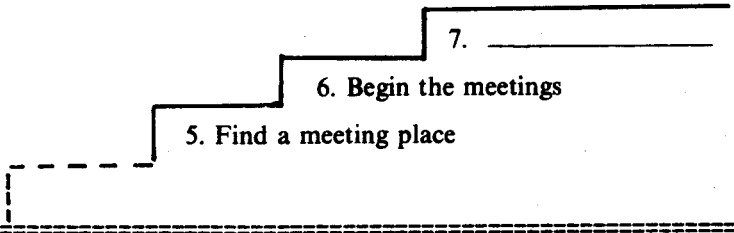
Read Acts 16:15, 1 Corinthians 4:2 and Colossians 1:7.

What is the first thing a good leader must be? \_\_\_\_\_

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7. A good leader must be faithful to Christ. So you should search for a faithful leader. This is Step seven in starting new churches: find and train a leader. The pastor is the spiritual leader in the church. He is God's messenger and servant.

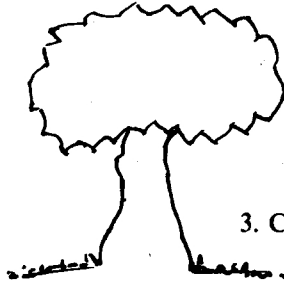
What is Step seven in starting new churches?



8. Step seven is: find and train a leader. This leader must be faithful to Christ. He also should be willing to learn. The leader whom you find may not be a person of great abilities. In 1 Corinthians 1:26-29 Paul said that not many powerful nor noble people are called by God. Sometimes God chooses the weak! Then God builds up that weak leader to become strong.

God wants leaders who are willing to learn.

What is the second thing a good leader must be?



1. Faithful to Christ

2. \_\_\_\_\_

3. Called by God

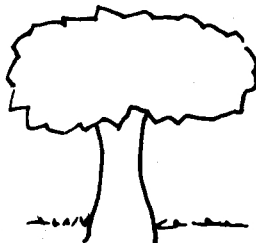
9. A good leader must be willing to learn. The person you are looking for will learn from you. You will teach him how to work for God. The leader or pastor will also learn from the Bible. So he must be someone who loves God's Word and reads it often.

Read Matthew 11:29. After taking Jesus yoke upon ourselves, what are we to do?

10. We are to learn of Jesus. A good leader must be willing to learn. The leader has much to learn. He must learn how to lead people to Christ. The leader must learn how to teach the Bible to others. He should learn how to lead worship services and how to be a pastor or shepherd of the people.

What must a good leader be willing to do? \_\_\_\_\_

11. He must be willing to learn. Now write the first two things a good leader must be.



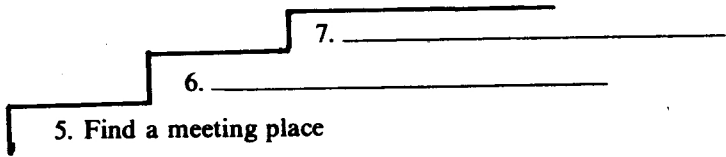
1. \_\_\_\_\_

2. \_\_\_\_\_

3. Called by God.

12. A good leader must be faithful to Christ and willing to learn. So, you should find and train such a leader. This is Step seven in starting new churches: find and train a leader.

What are Steps six and seven in starting new churches?



13. Step six is: begin the meetings. Step seven is: find and train a leader. The new leader or pastor should be faithful to Christ and willing to learn. These are two important things a good leader must be. The third thing is: a good leader must be called by God. You must look for someone whom God is calling to become a leader. God calls people for new churches. He gives such leaders a love for lost people and a love for His church.

Read Mark 1:16-17:

What did Jesus call Simon and Andrew to become? \_\_\_\_\_

14. Jesus called them to become fishers of men. This means that they were called to win men to Christ. God calls those people who are to be shepherds of his people. God gives abilities and gifts to those whom He calls. Read Acts 13:2. God called Barnabas and Paul. Paul said later that "We must obey God rather than men." Paul knew that he was called by God. You have learned that a good leader must be:

1. Faithful to Christ.
2. Willing to learn.

What is the third thing a good leader must be? \_\_\_\_\_

15. A good leader must be called by God. God calls people to become leaders or pastors. Then God helps these leaders learn how to work for Him.

Perhaps you will help the new church select their leader or pastor. When you find someone who might be a good leader, follow the method of your denomination in appointing the leader. Perhaps he will be appointed by a committee. Or maybe the new believers will vote to approve the leader.

Stop and think about this important lesson. Pray now that God will help you to find a leader. Pray much that the Holy Spirit will guide you as you look for someone whom you can train as a leader.

16. What is Step seven in starting new churches? \_\_\_\_\_

What are three things a good leader must be?

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**WEEK 5: STEP SEVEN IN STARTING NEW CHURCHES**  
**DAY 2: THINGS TO TEACH A LEADER**

1. You are learning about searching for a leader. He will lead the new church. This is Step seven: find and train a leader.

What is step seven in starting new churches? \_\_\_\_\_

What are three things a good leader or pastor must be?

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

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2. Step seven in starting new churches is: Find and Train a Leader. A good leader must be faithful to Christ and willing to learn. He is a person who is called by God. Perhaps you are thinking that finding a good leader is difficult. That is true! It is not easy to find the leader whom God wants as shepherd of His people. But God will help you. Jesus said that nothing is impossible for God.

Read 2 Corinthians 2:16. The question is asked: "Who is sufficient for these things?"

Now read 2 Corinthians 3:5.

From whom do we receive our sufficiency (ability)? \_\_\_\_\_

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3. God is the one who makes us able. He will give you wisdom and guidance as you help the new church find a leader or pastor. Then God will enable the leader to do his work well.

The leader usually should not be sent in from the outside. The leader of the new church should be someone who lives with the people. He should speak their language and understand their problems. The leader is probably one of the people who has been attending the meetings.

If the leader lives among the people, will that help him to understand the people?

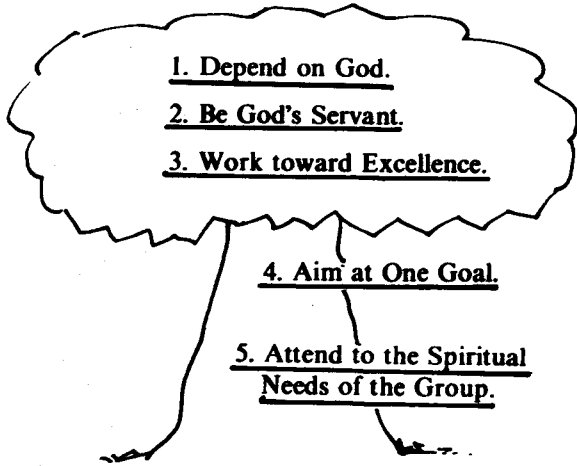
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4. Yes, a good leader or pastor should live among the people. He will understand the people. They will know the leader and begin to follow him. God will guide you as you search for a good leader. You will soon be able to find that person. You must talk with him about God's call. Pray with him about being the leader of the new church. Talk with him about the three things a good leader must be.

Today you begin to learn about five things to teach the leader or pastor. Let us look at this picture of a large tree.

5 THINGS TO TEACH  
THE LEADER



Now let us study about the first thing to teach a leader: *depend on God*. The leader's source of power is God.

Read Philippians 2:13.

Who is at work in you? \_\_\_\_\_

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5. God is at work in his people. It is God alone who can build up a leader. Perhaps the person whom God wants as leader declines the job. Perhaps he feels unable to be a leader. This is not unusual! Many good leaders at first said "no" to God.

Moses asked: "Who am I to lead the people?" God told Moses: "I will be with you." If God is with you, you have all the strength you need. As you train a leader teach him to depend on God. This is the first important thing to teach a leader: depend on God.

Read 2 Corinthians 12:9-10.

Whose grace is sufficient for us? \_\_\_\_\_

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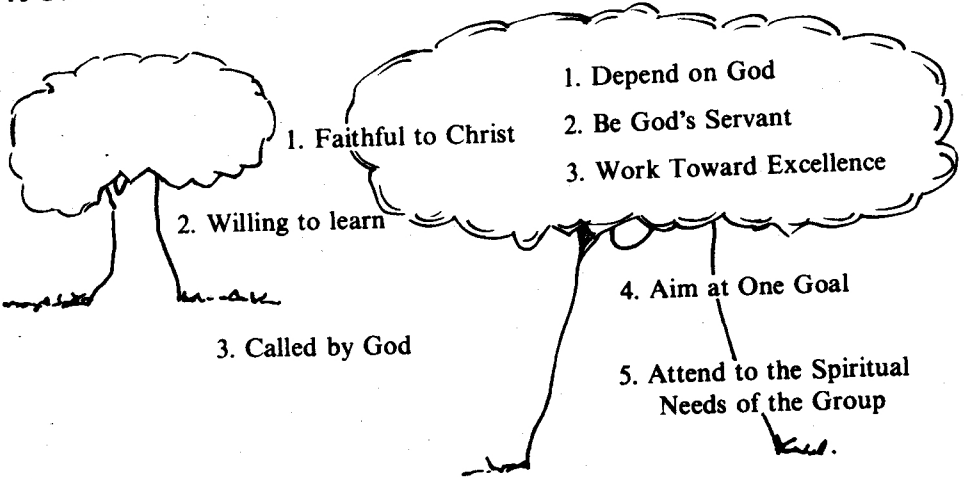
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6. The Lord's grace is sufficient. We can trust in God's power. Teach the leader or pastor to depend on God. Man alone is very weak. But God is ready to give us power for the task. Paul knew that he could "do all things through Christ."

Yesterday you saw a picture of a small tree. Today you see the picture of a large tree.

A Good Leader Must Be:

**FIVE THINGS  
TO TEACH THE LEADER**



At our house we have a very small baobab tree. But one day it will become a very large tree. We give it water and put fertilizer near it. The small tree can become a large tree. Likewise, a weak leader can become a strong leader. As you teach him, he will grow strong.

What is the first thing to teach the leader? \_\_\_\_\_

7. First, teach the leader of the new church to depend on God. Second, teach him to be *God's servant*. The leader must be an humble servant. He must not be proud nor lazy.

Read Luke 22:26-27.

From verse 26, what does a leader do? \_\_\_\_\_

From verse 27, what was Jesus doing among the disciples? \_\_\_\_\_

8. A leader serves. Jesus was there as one who serves. To lead is to serve. We serve God as we serve people. Jesus showed that he was a servant by washing his disciples feet. Have you ever washed anyone's feet? Or even shined anyone's shoes? Let us not forget that a leader must first be a servant.

Read Matthew 23:11-12.

Who did Christ say was greatest? \_\_\_\_\_

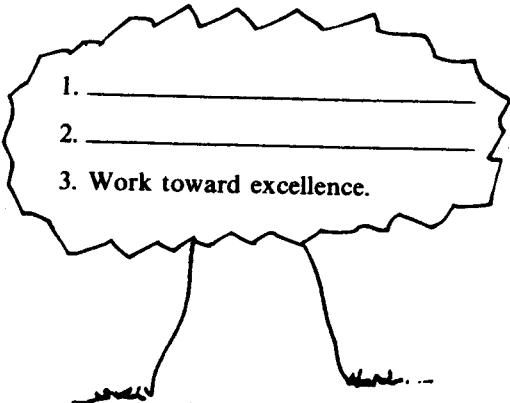
9. The servant has the place of highest honour in Christ's kingdom. A servant is humble. By your life and by your teaching, show the leader how to be God's servant. Peter taught: "God opposes the proud but gives grace to the humble." The writings of Peter are very good advice.

Read carefully all of the verses of 1 Peter 5:1-6.

From verse six, what should a good leader of a new church do? \_\_\_\_\_

10. He should humble himself under the mighty hand of God. The successful leader is willing to be God's lowly servant. This is the second important thing to teach a leader: be God's servant. In Philippians 2:3 we read: "Do nothing from selfishness or conceit but in humility count others better than yourselves."

What are the first two things to teach a leader?



1. \_\_\_\_\_

2. \_\_\_\_\_

3. Work toward excellence.

11. Teach the leader or pastor of the new church to depend on God and to be God's servant. The third thing to teach is: *work toward excellence*. A leader is to be like Christ. He is our example and Christ set a high standard.

Read Mark 12:29-30.

With what are we to love God? \_\_\_\_\_

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12. We are to love God with *all* our hearts, soul, mind and strength. Christ said that the lazy servant was a wicked servant. (Matthew 25:26). A Christian leader must work toward excellence.

Read Matthew 5:48, Romans 12:11 and 2 Timothy 3:16-17.

Do you think God wants leaders who work toward excellence? \_\_\_\_\_

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13. Yes, God wants leaders who work toward excellence. This is the third thing to teach a leader.

Stop now and pray for God's help. Pray that God will help you find and train a leader. Pray that God will help you teach the leader to depend on God and be God's servant. Pray that you will be able to train the leader or pastor of the new church to work toward excellence.

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14. What are three important things to teach a leader of a new church?

1. \_\_\_\_\_
  2. \_\_\_\_\_
  3. \_\_\_\_\_
- =====

15. At this time you should try to remember all seven steps in starting new churches. Write the seven steps in the spaces below. Check your answer by looking back to Week 4, Day 3.

7. \_\_\_\_\_

6. \_\_\_\_\_

5. \_\_\_\_\_

4. \_\_\_\_\_

3. \_\_\_\_\_

2. \_\_\_\_\_

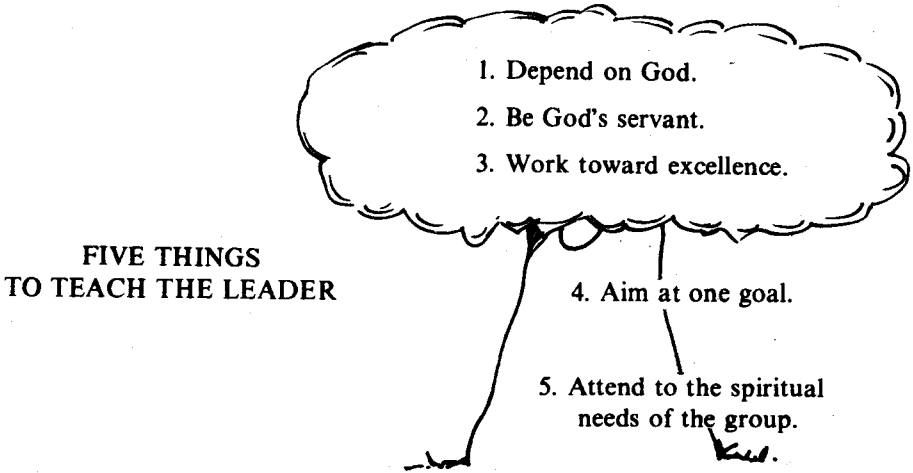
1. \_\_\_\_\_

**WEEK 5: STEP SEVEN IN STARTING NEW CHURCHES**  
**DAY 3: MORE THINGS TO TEACH A LEADER**

1. You are learning five important things to teach a leader or pastor. What are three things to teach the leader of a new church?

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

2. Teach the leader to depend on God and be a servant of God. Also, teach him to work toward excellence. Look again at the picture of the large tree.



Today we are learning the fourth and fifth things to teach the leader of a new church.

What is the fourth thing to teach the leader? \_\_\_\_\_

3. The fourth thing is: *aim at one goal*. You must teach the leader or pastor to aim at one goal. A leader should read carefully what Paul said in Philippians 3:13-14. Read these verses with the leader of the new church. Explain the meaning fully.

In verse 13 did Paul say that he did one thing? \_\_\_\_\_

What was this one thing which Paul did? \_\_\_\_\_

4. Paul said: "One thing I do, forgetting what lies behind and straining forward to what lies ahead." This means that Paul aimed at one goal. He desired to please God in his life and work. Now read Philippians 3:14 again.

What was the goal of Paul's life \_\_\_\_\_

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5. Paul's one goal was the "prize of the upward call of God in Christ Jesus." This is the goal all Christian leaders or pastors should have. You must teach the leader of the new church to aim at one goal. Leaders must work hard at this one goal: "the prize of the upward call of God in Christ Jesus." Now read Joshua 1:7. Find the words: "turn not from it to the right hand or to the left."

What do you think these words mean? \_\_\_\_\_

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6. We will discuss your answer in class. Joshua 1:7 is a warning against turning first to one side and then another. We must aim at one goal. Christ went straight to the cross. He knew his goal in life. His aim was to die on the cross for our sins.

Read Mark 10:33.

Did Christ aim at one goal? \_\_\_\_\_

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7. Yes, Christ aimed at one goal. He turned not from it to the right hand or to the left. Luke 9:51 says that "Jesus set his face to go to Jerusalem." Likewise, leaders must have strong determination. Teach the new leader to aim at one goal. Teach him to follow the straight and narrow path with his eyes on Jesus. Read more about this in Hebrews 12:1-2. Lay aside every weight and sin and look to Jesus. This means to aim at one goal!

What is the fourth thing to teach a new leader? \_\_\_\_\_

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8. The leader or pastor should be taught to aim at one goal. This is what Paul meant when he wrote to his brethren at Corinth. Read 1 Corinthians 15:58. This verse is a command to be steadfast, unmoveable, always abounding in the work of the Lord. This verse is also a promise: "Your labour is not in vain in the Lord."

Read these things to teach a new leader. Fill in the fourth thing.

1. Depend on God.
  2. Be God's servant.
  3. Work toward excellence.
  4. \_\_\_\_\_
- 
- 
-

9. The fourth thing to teach a leader of a new church is: aim at one goal. Now let us study about one other important thing to teach a new leader:

*5. Attend to the spiritual needs of the group.*

The greatest needs of people are spiritual needs. A faithful pastor will attend to the spiritual needs of the people. This lesson will help you know how to attend to the spiritual needs of the group.

What kind of needs of the group should the leader attend to? \_\_\_\_\_

\_\_\_\_\_

10. The spiritual needs are the needs which the leader must attend to. Here is a list of some spiritual needs:

- The need to grow in the knowledge of Christ.
- The need to learn to pray effectively.
- The need to learn to witness of faith in Christ.
- The need to become more like Jesus.
- The need to strengthen our faith.
- The need to be good stewards of our possessions.

What kind of needs are these? \_\_\_\_\_

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11. These are spiritual needs. Spiritual needs are the needs which the leader must attend to. A leader or pastor must understand these spiritual needs. Then, he must help the group of believers with these spiritual needs. The leader can follow the example of Jesus. Jesus attended to the spiritual needs of the disciples.

Read Matthew 5:1-2. From verse 2 what did Jesus do to help his disciples? \_\_\_\_\_

\_\_\_\_\_

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12. Jesus taught them. Also, the leader of a new church should teach well. Special times of Bible study and prayer help with the spiritual needs of the group. The leader should announce special Bible study and prayer time to the group. As the Christians study and pray together, many spiritual needs are attended to. The effective leader will plan a program of Bible study. This study of God's Word will continue. It must not stop.

What kind of needs will Bible study and prayer attend to? \_\_\_\_\_

\_\_\_\_\_

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13. The spiritual needs of the group are attended to by Bible study and prayer. Another way to help with the spiritual needs of the believers is by spending personal time together. The pastor should give special help to those believers who have much desire to grow strong in the Lord. Those who have special hunger for the Word should be given more help.

Read 1 Thessalonians 2:11-12. Note the words: "like a father with his children."

How does a father teach his children? \_\_\_\_\_

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14. There are many ways to answer this question. We can discuss your answer in class. A father teaches his children with love and he teaches them one by one. This is how a leader or pastor can meet the spiritual needs of the group. He does this by teaching with love. He teaches the believers one by one, or in families, or in small groups. A faithful pastor spends personal time with each Christian and each family.

When the leader does these things what needs is he attending to? \_\_\_\_\_

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15. He is attending to spiritual needs. This is the fifth important thing which you should teach the leader. The leader or pastor should attend to the spiritual needs of the group.

Read the first four things to teach the leader of a new church. Then, write the fifth thing to teach him.

1. Depend on God.
  2. Be God's servant.
  3. Work toward excellence.
  4. Aim at one goal.
  5. \_\_\_\_\_
- =====

16. Teach the leader to attend to the spiritual needs of the group. Stop now and pray for the new church which you are starting. Pray for the leader. Pray that you will be able to teach him these five things.

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17. What are the fourth and fifth things to teach a leader or pastor of a new church?

4. \_\_\_\_\_
5. \_\_\_\_\_

**WEEK 5: STEP SEVEN IN STARTING NEW CHURCHES**  
**DAY 4: THREE TOOLS TO USE IN TRAINING A LEADER**

1. You have been learning five important things to teach a leader or pastor.

What are the five things which you should teach the leader of a new church?

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

2. Teach the leader to depend on God, to be a servant of God and to work toward excellence. Also, teach him to aim at one goal and attend to the spiritual needs of the group.

Today we will study about 3 "tools" to use in training a leader:

1. The Bible

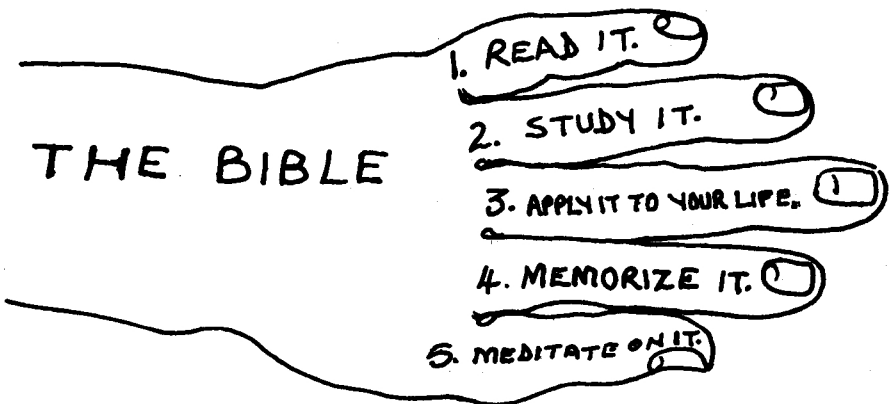
2. His ministry

3. Special books

Read Acts 20:32. What is able to build us up? \_\_\_\_\_

3. God's Word is able to build up good leaders. Of course, the Bible is the Word of God. You will use the Bible as the first "tool" to train the new leader or pastor.

This picture of a hand will help you to remember how to use the Bible:



Why do you think it is important to use the Bible in all of these ways?

4. Be ready to share your answer in class. Leaders or pastors need to know the Bible in order to correctly lead their church. Studying the Bible helps a leader become the kind of person Christ wants. Show the new leader this picture of the hand. Then, you and the leader should find and read these Bible verses:

1. Read it. Revelation 1:3, 1 Timothy 4:13
2. Study it. Acts 17:11
3. Apply it to your life. 2 Timothy 2:15
4. Memorize it. Psalms 119:11, Proverbs 7:1, 3
5. Meditate on it. Psalms 1:2, Joshua 1:8

What book should the leader of a new church love and read? \_\_\_\_\_

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5. The Bible should be studied daily by the leader. Especially in the early morning hours, the pastor should learn from God's Word. Point out the great importance of Bible study being done every day.

What is the first "tool" to use in training a leader?

1. \_\_\_\_\_

2. His ministry

3. Special books

=====

6. The first "tool" is the Bible. Now let us consider something else to use in training a leader. The second "tool" is: his ministry. What is the ministry of a church leader or pastor? His ministry is his preaching, teaching, visiting and serving God. In doing these things the pastor learns. His ministry helps the pastor to become a good leader. By his ministry the pastor is trained.

What is the second "tool" to use in training a leader?

1. The Bible.

2. \_\_\_\_\_

3. Special books

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7. The second "tool" is his ministry. The pastor's ministry begins as he turns more deeply to God. God must be first in the pastor's life. A successful ministry grows out of prayer.

Read Acts 6:4:

From this verse, to what did the apostles devote themselves? \_\_\_\_\_

\_\_\_\_\_

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8. They devoted themselves to prayer and the ministry of the Word. To serve God and people is the work of the ministry. The ministry includes proclaiming or preaching. The ministry also includes teaching in order to build up the church.

What is the second "tool" to use in training a leader? \_\_\_\_\_

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9. His ministry is the second "tool" to use.

2 Timothy 4:5:

As for you, always be steady, endure suffering, do the work of an evangelist, fulfil your ministry.

What do you think Paul meant when he said "fulfil your ministry"? \_\_\_\_\_

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10. We will discuss your answer in class. Perhaps Paul meant that the pastor should give careful attention to all his duties. He should not leave any good work undone. Thus, as the leader does his work, he is receiving training. He learns as he serves.

The first "tool" to use in training a leader is the Bible. What is the second? \_\_\_\_\_

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11. The second "tool" is the ministry of the pastor. Now let us think about the third "tool" which will help you train a leader. The third "tool" is: special books. Leaders must read. Their minds should stay alert by reading special books.

2 Timothy 4:13:

When you come, bring.....the books.

What is the third "tool" to use in training a leader?

1. The Bible

2. His ministry

3. \_\_\_\_\_

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12. Special books will open the mind and give new ideas. Such books will help the pastor to preach and teach better. Help the new pastor to buy a few special books. Or loan him some of your own books. So, use these three "tools" in training a leader: the Bible, his ministry and special books. The leader of the new church needs special books in order to succeed in God's work.

What is the third "tool" to use in training a leader? \_\_\_\_\_

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13. Special books about being a church leader will be most helpful. The T. E. E. book, *The Shepherd and His Work*, should be studied by all new pastors. *Bringing People to Jesus*, another T.E.E. book, is very valuable. Also suggest that the new pastor read the T.E.E. book, *Helping the Church to Grow*. Be sure to guide the new pastor as he selects special books.

What are three "tools" to use in training a leader?

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**WEEK 5: STEP SEVEN IN STARTING NEW CHURCHES**  
**DAY 5: REVISION**

Before you write the answers to the following questions, read this important section.

New churches in your denomination may need to be "organized" or "constituted". This means to recognize officially the new congregation as a church. The church may need a constitution and by-laws. A new church needs to set out in writing its beliefs, the duties of its officers, etc. Therefore, if you have started a new church, discuss the matters with the members. Follow the regulations of your denomination. May God bless you as you win people to Christ and help them form into a new church.

**REVISION**

You have studied half of this important course. Thank you for your work! Now is the time to go over what you have learned about the seven steps in starting new churches. These are things you learned in weeks two through five.

Write an answer for every question. Then, go back and find each question and answer. If your answer is wrong, cross it out. Write the correct answer above yours. Be sure you know all the correct answers. Take two or three days for this revision.

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**A Question from Week 1.**

1. What are the five reasons why we should start new churches?

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_
- (4) \_\_\_\_\_
- (5) \_\_\_\_\_

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**Questions from Week 2.**

1. What are the first three steps in starting new churches?

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

2. When you survey the areas what are two things you must do?

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_

Question from Week 3.

3. What is Step 4 in starting a new church? \_\_\_\_\_
  4. Who should you visit as you visit families?
    - (1) \_\_\_\_\_
    - (2) \_\_\_\_\_
    - (3) \_\_\_\_\_
  5. What are three subjects to talk about when you visit families?
    - (1) \_\_\_\_\_
    - (2) \_\_\_\_\_
    - (3) \_\_\_\_\_
  6. What are two things to do when you visit families?
    - (1) \_\_\_\_\_
    - (2) \_\_\_\_\_
  7. What is the main reason to visit families? \_\_\_\_\_
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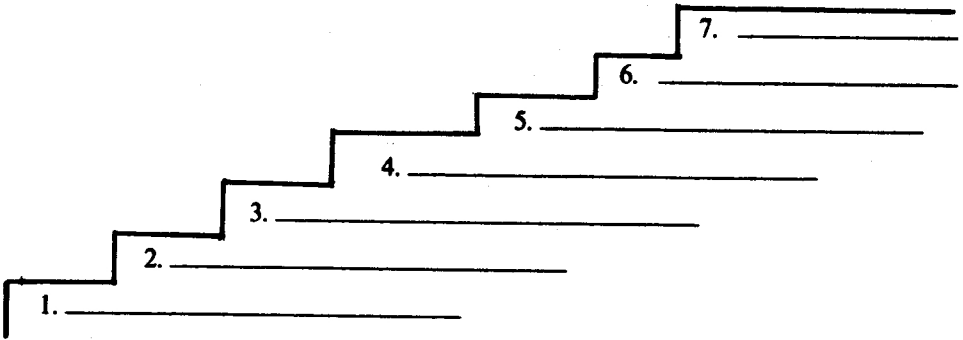
Question from Week 4.

8. What are Steps 5 and 6 in starting a new church?  
Step 5 \_\_\_\_\_  
Step 6 \_\_\_\_\_
  9. What are six meeting places for a new church?
    - (1) \_\_\_\_\_
    - (2) \_\_\_\_\_
    - (3) \_\_\_\_\_
    - (4) \_\_\_\_\_
    - (5) \_\_\_\_\_
    - (6) \_\_\_\_\_
  10. What are two requirements for a good meeting place?
    - (1) \_\_\_\_\_
    - (2) \_\_\_\_\_
  11. What are two important kinds of Christian meetings?
    - (1) \_\_\_\_\_
    - (2) \_\_\_\_\_
  12. What are two things the Holy Spirit will produce in Christian meetings?
    - (1) \_\_\_\_\_
    - (2) \_\_\_\_\_
- 
-

Questions from Week 5.

13. What is Step 7 in starting new churches? \_\_\_\_\_

14. Write all seven steps in starting a new church?



15. What are three things a good leader or pastor must be?

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_

16. Write five things which you should teach a leader of a new church.

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_
- (4) \_\_\_\_\_
- (5) \_\_\_\_\_

17. What are three "tools" to use in training a leader or pastor?

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_

**WEEK 6: STARTING CHURCHES IN DIFFICULT PLACES**  
**DAY 1: TWO NECESSARY THINGS FOR ALL NEW CHURCHES**

1. You have completed the first half of this book. That is very good! You have learned a plan with seven steps in starting new churches. That plan is the basic plan for starting *any* church. It could be called Plan 1. I am praying that you are actually starting a new church as you study this book.

Now you begin the study of Plan 2 for starting new churches. It is called: The Friendship Group plan. This plan was developed by Dr. Ralph Neighbour and was first used in Singapore. You may desire to use the Friendship Group plan in the place you live. This plan is especially good in places where it is very difficult to start churches.

By way of introduction to this new plan, let us study today about two necessary things for all churches.

**Two Necessary Things For All New Churches:**

1. A small group  
of people....



2. ...who study the  
Bible together.

From the picture above, what is the first necessary thing for a new church? \_\_\_\_

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2. A small group of people is necessary. People become Christians one by one. But in order to form a church, a small group of people must be won to Christ. As you learn about the Friendship Group plan, you will learn how to win a *group* of people to Christ.

**Read Luke 12:32.**

In this verse what did Jesus call his disciples? \_\_\_\_\_

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3. Jesus called his disciples a little flock. This means a small group of people. Jesus said in Matthew 7:14 that only a few people would find the way to eternal life.

**Read Matthew 18:20.**

Will Christ be in the midst of a small group of people who gather in his name?

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4. Yes, this is his promise. It should be your goal to win a small group of believers. In the city of Singapore land is very expensive. Plots of land for new churches cost much money now. Therefore, many new churches are meeting in flats and houses. Most new churches are small groups of people. If the group becomes large, they divide into two groups.

What is one necessary thing for all new churches?

1. _____ _____		2. ...who study the Bible together.
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5. A small group of people is very important. In Thailand some missionaries went from village to village showing films. Thousands of people looked at the Christian films. The missionaries went to a different place each night. But there were no converts! Finally the missionaries changed their way of work. They stayed many days in one place and they won a small group of people. They started a new church by bringing a small group of people to Christ.

What is one necessary thing for all new churches? \_\_\_\_\_

6. You must win a small group of people to Christ. In Bangladesh some missionaries worked nearly 20 years but won no one to Christ. Finally, they developed a new plan of work. Many small groups of people began to read the Bible. Now 35 new churches have been started! This was done because small groups of people were won.

Write one necessary thing for all new churches.

1. \_\_\_\_\_
2. ...who study the Bible together.

7. It is necessary to win a small group of people. In Acts we read about the amazing growth of the Christian faith. Why did the Christian faith grow so rapidly? There are many reasons. But one main reason seems to have been: people who believed in Jesus met together in small groups for prayer, praise, fellowship and study.

Now read 1 Corinthians 16:19:

If a church met in the house of Aquila and Prisca, do you think it was a small group of people? \_\_\_\_\_

8. Yes, only small groups can meet in houses. So we see that one necessary thing for all new churches is a small group of people. If this small group grows large, divide it and thus have two groups.

The second necessary thing is that these people *study the Bible*.

Read Luke 6:40.

Fill in the words: "Everyone when he is \_\_\_\_\_ will be like his teacher."

=====

9. "Everyone when he is fully taught will be like his teacher." People need to be taught the Word of God. This is the second thing necessary for all new churches.

1. A small group of people...



2. ...who study the Bible together.

In Zambia many people are now studying the Bible Way Correspondence courses. Church leaders invite the students of the Bible Way Correspondence courses to meet together. Then new churches are started as the students study the Bible together.

What is a second necessary thing for all new churches?

1. A small group of people...      2. ... \_\_\_\_\_

=====

10. The group of people should study the Bible together. In Kenya many new churches have been started by leaders who teach the Bible during worship services. The people come to the new churches in order to learn God's Word. So, we see that there are two necessary things for all churches. These two important things are: a small group of people...who study the Bible together. In order to know more about the Bible study and worship, you may read again Week 4, Days 3 and 4 in this book.

Stop now and examine your own life. Ask yourself these questions and prayerfully write your answers:

Am I really willing to give myself to the work of winning to Christ a small group of people? \_\_\_\_\_

Am I willing to faithfully lead these people to study the Bible together? \_\_\_\_\_

=====

11. We will discuss your answers in class.

What are two necessary things for all new churches?

1. \_\_\_\_\_      2. ... \_\_\_\_\_

**WEEK 6: STARTING CHURCHES IN DIFFICULT PLACES**  
**DAY 2: FIND SOMEONE TO TEACH A SKILL AND THE BIBLE**

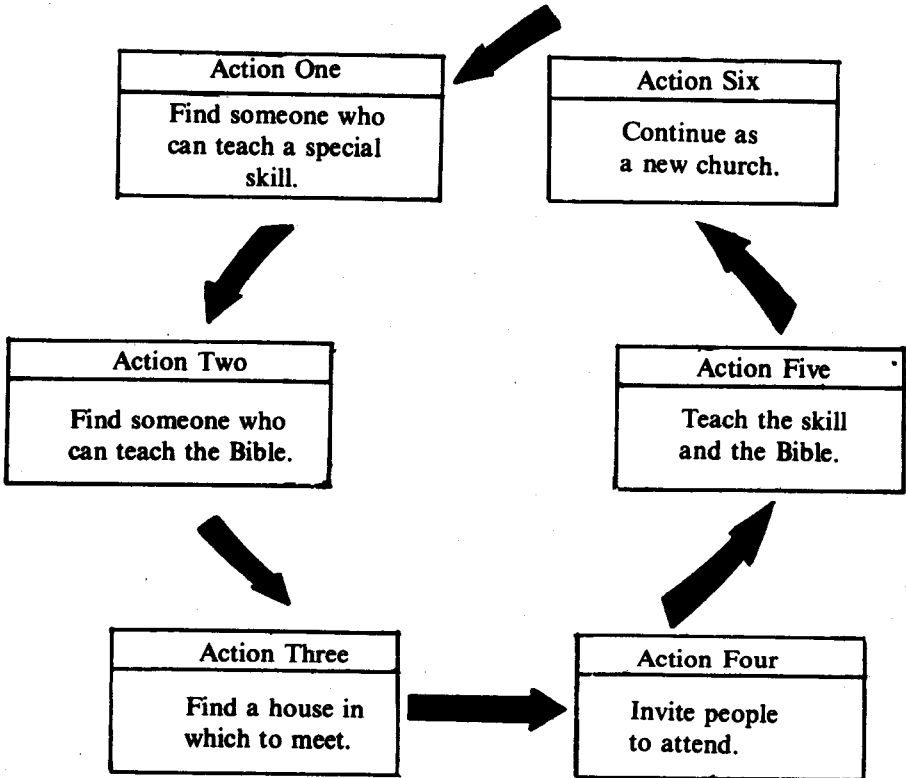
1. What are two necessary things for all new churches?

1. \_\_\_\_\_
2. \_\_\_\_\_

2. To start new churches there must be a group of people....who study the Bible together. But it is sometimes difficult to get people to study the Bible. Therefore, use the Friendship Group plan! The plan may be used in villages or cities. But the Friendship Group plan is most useful where it is difficult to win people to Christ. Today you will learn Actions one and two of the Friendship Group plan.

Do you live in a place where it is difficult to win people to Christ? \_\_\_\_\_

**THE FRIENDSHIP GROUP PLAN**



In the Friendship Group plan of starting new churches, how many actions are there?

\_\_\_\_\_

4. There are six actions in this plan. Please study carefully the picture of the Friendship Group plan. You may do this by reading again all six actions given in the six boxes.

Now let us learn actions one and two:

Action One
Find someone who can teach a special skill.

Action Two
Find someone who can teach the Bible.

What is action one? \_\_\_\_\_

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5. Find someone who can teach a special skill. Here is a list of some skills which people may wish to learn:

- How to play a guitar
- How to cook better
- How to sew better
- How to speak English (or some other language)
- How to sing well
- How to find a better job
- How to have healthy children

Do you think some people in your area may wish to learn these skills? \_\_\_\_\_

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6. There are usually some people in each town or village who wish to learn these skills. If you can find someone who can teach a special skill, people will come to learn. People enjoy learning special skills. Therefore, you should look for someone who can teach a skill.

What is action one? Find someone who can teach a \_\_\_\_\_

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7. Action one is: find someone who can teach a special skill. You should look in your own church for someone with a talent such as: guitar playing or cooking or singing. It is good if the teacher of the special skill is a Christian. Here is another list of subjects in which people may be interested:

- How to be happy in a city
- How to plan your family
- How to win over worry
- How to have a happy marriage

Do you know anyone who could *teach* one of these subjects? \_\_\_\_\_

Do you know anyone who could *teach* one of the skills in section 5? \_\_\_\_\_

8. If you know people who could teach a special skill, write their names here:

<i>Name</i>	<i>Skill</i>
_____	_____
_____	_____
_____	_____
_____	_____

9. I hope you have thought of someone who can teach a special skill. You should go to talk with the people whose names you have written in section 8. Request them to teach their special skill.

In the Friendship Group plan, what is action one?

Action One
_____
_____
_____

Action Two
Find someone who can teach the Bible.

10. Find someone who can teach a special skill. Action two is: Find someone who can teach the Bible. Perhaps *you* yourself would like to teach the Bible. Whoever teaches the Bible must be willing to come regularly. He or she will teach the Bible once a week in someone's home. He will need to teach for several weeks.

What is action two?

Action Two
Find someone who _____ _____

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11. Action two is: Find someone who can teach the Bible. Please refer to this book, Week 4, Day 3. There you will find suggestions on how to teach the Bible. The Bible is God's truth. But His truth is not known by most of the people of the world. Someone who can teach the Bible will help people know God's truth.

In the Friendship Group plan of starting new churches, what is action two?

Action One
Find someone who can teach a special skill.

Action Two
_____ _____ _____

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12. Action two in this plan is: Find someone who can teach the Bible. The Holy Spirit is ready to help those who teach the Bible. If you find someone who is willing to teach the Bible, God's Spirit will give him strength and guidance.

What are the first two actions in the Friendship Group plan?

Action One
Find someone who _____ _____

Action Two
Find someone who _____ _____

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13. Find someone who can teach a special skill. Find someone who can teach the Bible. The skill and the Bible will be taught at each meeting. These are two important actions which will help you form a Friendship Group. This is a special plan to start new churches.

Think about your village or town, or a nearby place where a church is needed. Pray now that God will help you learn all about the Friendship Group plan. Pray that you can use this plan to start a new church.

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14. What are the first two actions in the Friendship Group plan?

(1) \_\_\_\_\_

(2) \_\_\_\_\_

**WEEK 6: STARTING CHURCHES IN DIFFICULT PLACES**  
**DAY 3: FIND A HOUSE AND INVITE THE PEOPLE**

1. The plan we are now studying is called the Friendship Group plan of starting new churches. It is useful where people are difficult to win to Christ.

What are the first two actions in the Friendship Group plan?

(1) \_\_\_\_\_

(2) \_\_\_\_\_

2. Action one is: Find someone who can teach a special skill. Action two is: Find someone who can teach the Bible. Today we will study actions three and four in this plan of starting new churches. Actions three and four of the Friendship Group plan are:

Action Three
Find a house in which to meet.

Action Four
Invite people to attend.

What is action three? \_\_\_\_\_

3. Find a house in which the Friendship Group can meet. Where are unsaved people? They are in their houses! So, we must spread the Good News in the houses of the people. Very few non-Christians attend our churches. Therefore, we must take the church to houses near these unsaved people. Read Acts 18:7-8.

During New Testament times, were houses used as places to teach the Good News?

4. Many verses in the New Testament tell us that houses were used to spread the Good News. There are many advantages of meeting in houses: close friendships are formed; people are relaxed. Non-Christians attend more easily if meetings are in houses.

In the Friendship Group plan, what is action three?

Action Three
_____ in which to meet.

5. Action three is: Find a house in which to meet. Mr. and Mrs. Kasia wanted to have a Friendship Group meet in their house. They wanted to share their Christian faith with friends and neighbours. Mr. Kasia knew that land for a new church was very expensive. So, he and his wife decided to use their house for the work of God.

In the Friendship Group plan, what is action three? \_\_\_\_\_

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6. Find a house in which to meet. You may have to request several people in order to find a house. Tell them of the advantages of meeting in a house. Assure them of God's blessings upon them for being willing to help. They can develop their own spiritual gifts in the meetings. Both the husband and wife should agree to having the meetings in their house.

Are you willing to take time to find a house in which to meet? \_\_\_\_\_

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7. I hope that you are willing to search for a house where the Friendship Group can meet. Here are four Bible verses you can use when talking with a husband and wife about using their house:

Luke 10:38-42

Acts 5:42

Romans 12:13

1 Peter 4:9-10

Jesus taught in houses.

Apostles taught in houses.

We should practice hospitality.

Welcome one another.

God will help you as you find a house in which to meet. The Friendship Group needs to meet *in the same house, at the same time* each week, for several weeks.

In the Friendship Group plan of starting new churches, what is action three?

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8. Action three is: Find a house in which to meet. Let us look again at these four actions of the Friendship Group plan of starting new churches:

Action One
Find someone who can teach a special skill.

Action Two
Find someone who can teach the Bible.

Action Three
Find a house in which to meet.

Action Four
Invite people to attend.

What is action four? \_\_\_\_\_

9. Invite people to attend. The Friendship Group plan for starting new churches will succeed if you can get people to attend. Your goal should be to get at least 10 or 12 people to come to the Friendship Group. Jesus told a story about inviting people. In Luke 14:23 the story ends with this verse: "Go out to the highways and hedges, and compel (urge, request) people to come in, that my house may be filled."

Do you think it is helpful to go out and invite people to attend meetings? \_\_\_\_\_

10. It is helpful and necessary to invite people. They need to be informed and requested to come to the Friendship Group. People are much more likely to attend if you invite them.

When your own church was started, did people just begin to come, or were they invited to attend? \_\_\_\_\_

11. Discuss your answer in class. Many churches are started by going from house to house and inviting people to attend. Try to remember when you yourself first began going to church.

Did you go to church first because someone invited you to attend? \_\_\_\_\_

12. Perhaps you started to attend church because a relative or friend invited you. In the Friendship Group plan, what is action four? \_\_\_\_\_

13. Action four is: Invite people to attend. Here is a way to do this. Prepare announcements and put them in public places such as shops. Distribute them in houses. Follow this example:

**YOU ARE INVITED**

Come to *learn to* (Find a Better Job, or Speak English,  
or.....)

Come to *learn the Bible*

Date:      Every Saturday, beginning Nov. 11

Time:      4 P.M.                      Place:      (Address or map)

Do you think that announcements such as these would help people attend the meetings? \_\_\_\_\_

=====

14. Such announcements would help inform people about the Friendship Group. It is a good way to invite people to attend.

In the Friendship Group plan, what is action four? \_\_\_\_\_

=====

15. Action four is: Invite people to attend. Also, it is very good to go from house to house inviting people. Tell everyone what is planned. Tell them about the subjects to be taught. Clearly state that the Bible is one subject to be taught. Tell everyone the place, date and time.

In the Friendship Group plan of starting new churches, what are actions three and four?

Action three is: \_\_\_\_\_

Action four is: \_\_\_\_\_

**WEEK 6: STARTING CHURCHES IN DIFFICULT PLACES**  
**DAY 4: TEACH THE SKILL AND THE BIBLE**

1. We are continuing to study a special plan for starting new churches. It is called the Friendship Group plan.

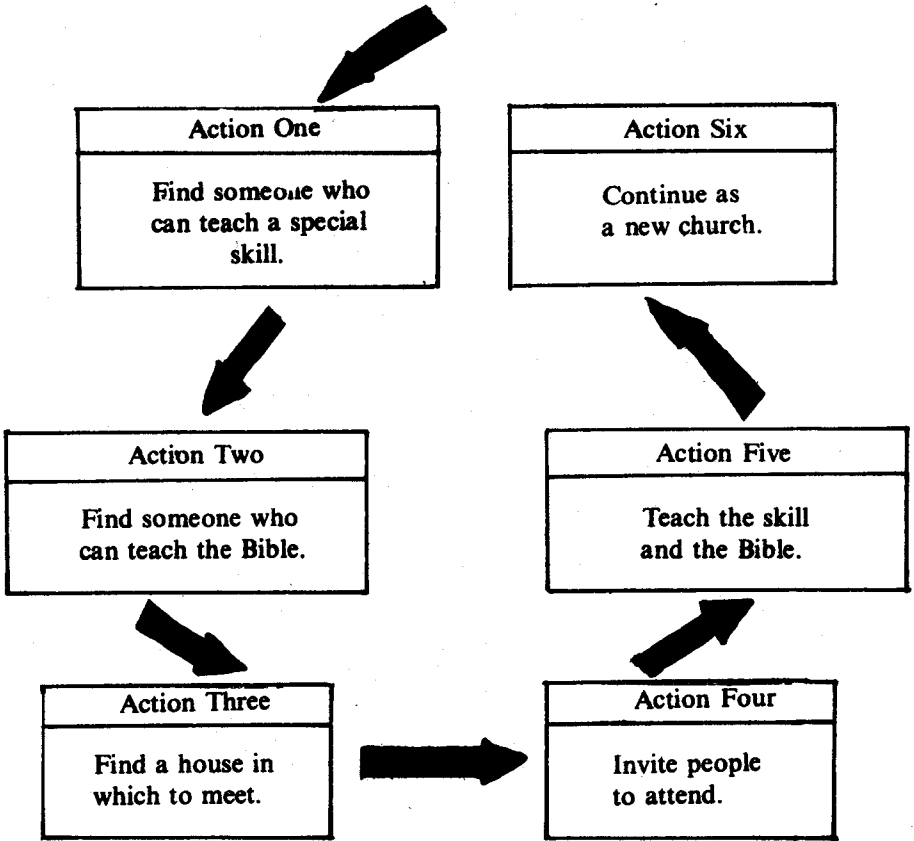
In this plan what are actions three and four?

Action three is: \_\_\_\_\_

Action four is: \_\_\_\_\_

2. Action three is: Find a house in which to meet. Action four is: Invite people to attend. It would be helpful now to see the entire Friendship Group plan again. Read carefully all six actions.

**THE FRIENDSHIP GROUP PLAN**



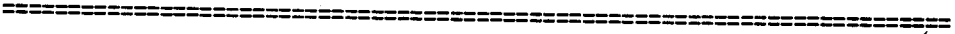
What is action five? \_\_\_\_\_

3. Action five is: Teach the skill and the Bible. Today we will learn more about this action in order that it can be done very well. All the meetings should be as follows:

- Welcome and introductions: 10 minutes
- Teach the skill: 30 minutes
- Teach the Bible: 20 minutes
- Closing fellowship: 10 minutes

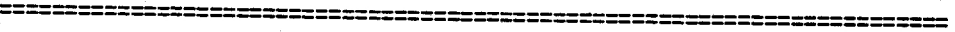
As you see, most of the time is used for teaching the skill and the Bible. People have come because there will be teaching. Most people want to gain new knowledge.

How can we help people learn? \_\_\_\_\_



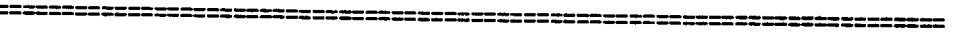
4. To help people learn, we teach them. Here is the way a skill was taught in Singapore. At the first meeting, 10 minutes were given to helping everyone become friends. Each person told his name, where he or she lived, etc. The skill was: "How to find a better job." The teacher of that skill began the first lesson on finding jobs. He taught for 30 minutes about that skill.

When the teacher taught about finding jobs, was he teaching a skill? \_\_\_\_\_



5. Yes, he was teaching a skill. People want better jobs. So, the teacher was teaching a skill which people want to know. After 30 minutes of teaching the skill, another person began to teach the Bible. He taught about a man who came to Jesus. The teacher read John 3:1-18 aloud. Very briefly he explained the meaning of that story in John 3:1-18. He finished his teaching of the Bible in 20 minutes.

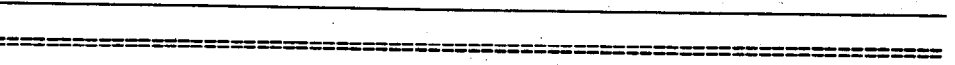
When the teacher read and taught about John 3:1-18, was he teaching the Bible? \_\_\_\_\_



6. Yes, of course, he was teaching God's Word, the Bible. So, we see that two subjects are taught in a Friendship Group:

- teach the skill
- teach the Bible

In the Friendship Group plan of starting new churches, what is action five? \_\_\_\_\_



7. Action five is: Teach the skill and the Bible. Tell the people that the Friendship Group is being formed because of Christian love. Each week a Bible study is included so people can understand the Bible. Tell everyone how the Bible has helped *you*. Make an announcement about the Friendship Group meeting next week at the same place and time. End the meeting with a brief time of fellowship by friendly talk together. Tea may be served if you desire, but it is not required.

Do you think people in your area would attend such a Friendship Group? \_\_\_\_\_

=====

8. Be ready to discuss your answer in class. In many places people would attend Friendship Groups. Some people come because they want new friends. Other people come because they want to learn a new skill. Some people enjoy the Bible study. People will usually continue to attend a Friendship Group because they like the friends there and because they like what is being taught.

In the Friendship Group plan, action four is: Invite people to attend. What is action five? \_\_\_\_\_

=====

9. Today we are learning about action five, which is: Teach the skill and the Bible. The time of teaching the Bible is very important. Turn back now to Week 4, Day 3, in this book. Read again now section 7.

When you have finished reading section 7, put a mark here: ( )

=====

10. Section 7 (in Week 4, Day 3) gives many suggestions about teaching the Bible. The person who teaches the Bible each week in the Friendship Group may wish to give small books to each person. He may give the Gospel of John in the language of the people. He may also give small Bible study guides, such as fill-in-the-blank booklets. Such small books are usually helpful, but the main teaching should come directly from the Bible itself.

What is the most important book to use in the Friendship Group? \_\_\_\_\_

=====

11. The Bible is the main book used in the Friendship Group. A skill will be taught, and it should be taught well. Do not try to teach everything about the skill in one meeting. Teaching of the skill should continue four or more times. Teach the skill and teach the Bible each week at the same place and time.

In the Friendship Group plan, what is action five? \_\_\_\_\_

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12. Action five is: Teach the skill and the Bible. Now let us revise the first five actions in the Friendship Group plan of starting new churches. Try to write the actions in the boxes.

**THE FRIENDSHIP GROUP PLAN**

<b>Action One</b>
Find _____ _____ _____

<b>Action Two</b>
Find _____ _____

<b>Action Five</b>
Teach _____ _____

<b>Action Three</b>
Find _____ _____

<b>Action Four</b>
Invite _____ _____



Check your answers by using section two in this lesson.

13. What is action five? \_\_\_\_\_

**WEEK 6: STARTING CHURCHES IN DIFFICULT PLACES**  
**DAY 5: CONTINUE AS A NEW CHURCH**

1. In the Friendship Group plan of starting new churches, what is action five? \_\_\_\_\_

=====

2. Action five is: Teach the skill and the Bible. Today we study about action six:

*Continue as a new church*

No action in this plan is more important! So, study this lesson very carefully. You are studying a book about starting new churches. The goal of the writer of this book is that you will go out and start new churches.

Do you think it would be good for a Friendship Group to continue as a new church?

\_\_\_\_\_

=====

3. It would be very good to continue as a new church. But some Friendship Groups may not become new churches. Perhaps the people who come are all already members of a church. Perhaps there are many churches in the area. Usually your aim should be to help the Friendship Group continue as a new church.

In this plan, what is action six? \_\_\_\_\_

=====

4. Action six is: Continue as a new church.

Take your Bible now and read Matthew 16:18.

What did Jesus say He will build? \_\_\_\_\_

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5. As we have learned, Christ intends to build His church. Do you remember what Paul said in Ephesians 5:25? Read that verse from your Bible now.

What did Christ love and give Himself for? \_\_\_\_\_

=====

6. Christ loved the church and you are learning how to start new churches. One of the greatest ways to extend God's kingdom is to start small new churches. Therefore, continue the Bible studies in the Friendship Group. Some people may stop attending. But encourage those who continue to attend the Bible studies to bring relatives and friends. Visit in homes to invite more people to study God's Word in the Friendship Group.

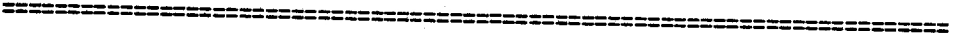
If Bible studies continue each week, will that help to continue as a new church?

\_\_\_\_\_

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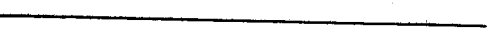
7. Yes. This is action six: Continue as a new church. In the Bible study each week, people learn about sin, faith and repentance. They will learn about Jesus, His death and resurrection. In the Bible studies, the teacher can explain how to become a Christian. He can teach God's plan of salvation. Discussions on these important matters can be held each week in the Bible studies. At an appropriate time, give a call to commitment to Christ. Give people an opportunity to accept Christ as their Saviour.

In action six, what kind of church will there be? \_\_\_\_\_



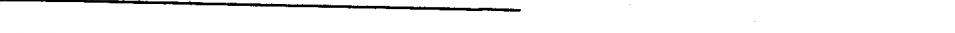
8. A new church will be started. The new church will be small at first. But, as we sometimes say: "Small is beautiful." Small churches, like small babies, usually grow. Small, new churches are born when several people accept Christ as their Saviour and want to become a new church.

In the Friendship Group plan, what is action six? \_\_\_\_\_



9. Action six is: Continue as a new church. Discuss with the new Christians the possibility of forming into a new church, having baptism etc. Do not delay calling the small, new congregation a "church". A small group of believers can be a church. This is your aim: To help people be saved and to start new churches.

What is action six in the Friendship Group plan? \_\_\_\_\_

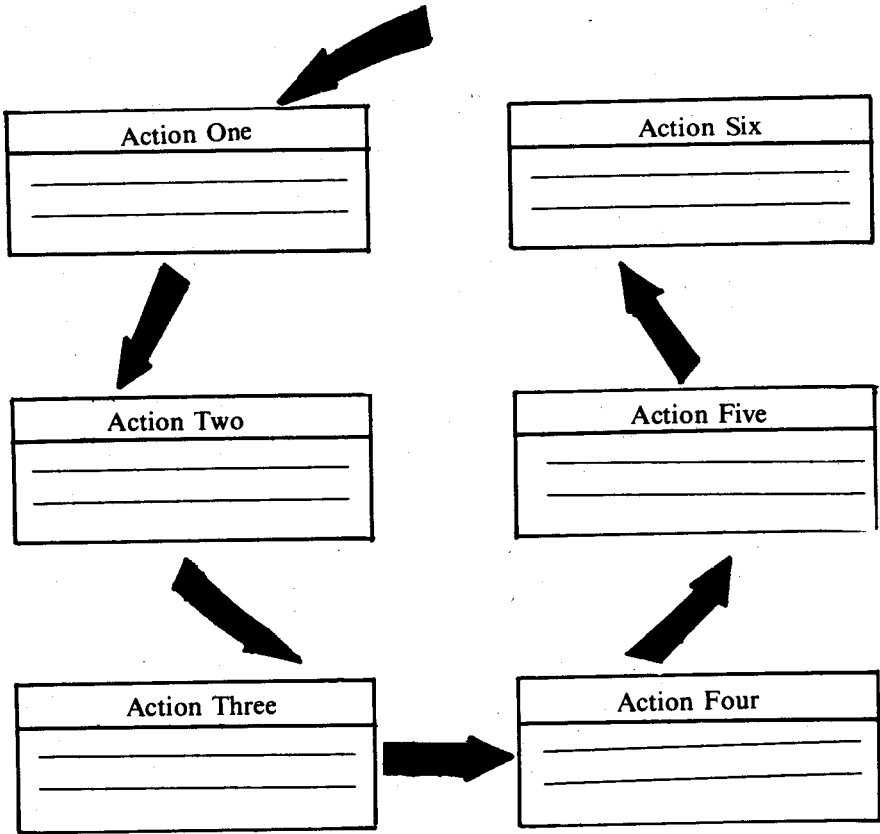


10. Continue as a new church. If space larger than a house is needed, there are solutions. The solution is to divide into smaller groups for most meetings. Meet in different houses of several members. When necessary, rent larger space. If several groups grow strong enough, they can work together to buy land and build a building. Stop now and pray that God will bless your work of using Friendship Groups to start new churches.



11. Here is the picture of all six actions in the Friendship Group plan. Fill in each space.

### THE FRIENDSHIP GROUP PLAN



=====  
12. Now check your answers with the picture in Week 6, Day 2. Since action one and two are to find someone to teach a skill and the Bible, what will you do about that?  
\_\_\_\_\_

Ask yourself: Am I willing to actually start a Friendship Group now by finding someone to teach a skill and the Bible? \_\_\_\_\_  
=====

13. Let us discuss your answers in class.

What are the six actions in the Friendship Group plan?

Action one is: \_\_\_\_\_

Action two is: \_\_\_\_\_

Action three is: \_\_\_\_\_

Action four is: \_\_\_\_\_

Action five is: \_\_\_\_\_

Action six is: \_\_\_\_\_